

**SINDH IRRIGATION & DRAINAGE AUTHORITY (SIDA)**  
**Sindh Water Sector Improvement Project (WSIP)**

**TRAINING REPORT**

**43<sup>rd</sup> One Day Training of FOs GFCAWB  
Borri Upper, Dahar, Khambhrra, Dilwaro  
& Borri Lower Minor**

**HELD ON April 25, 2018**



**SOCIAL DEVELOPMENT CELL-TRANSITION WING**  
**NEW SIDA SECRETARIAT**

**LEFT BANK, BARRAGE COLONY, HYDERABAD**

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## **Introduction:**

The province of Sindh has embarked on a major reforms and established Sindh Irrigation and Drainage Authority (SIDA) in 1997 for improvement of water management in Sindh through Participatory Irrigation Management (PIM) since the establishment of SIDA, it established three Area Water Boards (AWB), Nara Canal Area Water Board (NCAWB), Ghotki Feeder Canal Area Water Board (GFCAWB) and Left Bank Canal Area Water Board (LBCAWB) which are functional and working independently.

In this connection the World Bank started Sindh Water Sector Improvement Project (WSIP) to address the issues of irrigation and agricultural in Sindh province. This project also covers the component of Community Development and Capacity Building, so the trainings are essential activity to develop the capacity of FOs so that they can perform effectively.

The overarching project objective is to improve the efficiency and effectiveness of irrigation water distribution in three AWBs (Ghotki, Nara and Left Bank), particularly with respect to measures of reliability, equity and user satisfaction. This would be achieved by: (a) deepening and broadening the institutional reforms that are already underway in Sindh; (b) improving the irrigation system in a systematic way covering key hydraulic infrastructure, main and branch canals, and distributaries and minors; and (c) enhancing long-term sustainability of irrigation system through participatory irrigation management and developing institutions for improving operation and maintenance of the system and cost recovery. The improved water management would lead to increased agricultural production, employment and incomes over about 1.8 million ha (about 30% of the irrigated area in Sindh), which is one of the poorest regions of the country.

Social Development Cell Transition Wing SIDA organized a one-day Training for Board of Management members of FO Ali Bahar Wah , Punjtana Minor and FO Gaja Minor at SIDA field office Badin on February 15, 2018. Board of management members and some active WCA chairmen participated in training.

## **Background of Farmers Organizations**

<b>S#</b>	<b>Name of FO</b>	<b>Tenure</b>	<b>No. of Water Courses</b>
1	Borri Uper	3 <sup>rd</sup>	05
2	Borri Lower	3 <sup>rd</sup>	11
3	Dahar Minor	3 <sup>rd</sup>	05
4	Khambrra	3 <sup>rd</sup>	07
5	Dilwaro Minor	3 <sup>rd</sup>	03

**Venue:** Otaq of Mr. Asif Ali Shah, Near Mukhtiarkar Office, Ubbarro City.

**Topics Covered:**

**Intro:** Training Objectives  
**Session-1:** Expectation of participants/ Training objectives / out put  
**Session-2:** Introduction to Institutional reforms  
**Session-3:** SWMO 2002 & IDMTA  
**Session-4:** Strengthening of FO's on Organizational Management  
**Session-5:** Financial Organizational, Abiana Assessment & Collection  
**Session-6:** Channel Operation & Maintenance

**Resource Person / Facilitator:**

- **Mr. Imtiaz Ali Acting Manager (CR) GFCAWB**
- **Mr. Sajjan Khan AM(S.M) GFCAWB**
- **Mr. Mushtaq Ahmed AM(S.M) GFCAWB**
- **Mr. Ghous Laghari IS LBCAWB**
- **Mr. Mansoor Umer Khanzada AEN SDC SIDA**
- **Mr. Rizwan Tunio AEN SDC SIDA**
- **Mr. Saddaruddin Mahar QS SIDA**

**Total Number of Participants:** 40

FO Representatives	<b>30</b>
SIDA & AWB Representatives	<b>07</b>
Other	<b>03</b>

**Brief of Training:**

One day training of Three FOs of Ghotki Feeder Canals AWB was held on April 25<sup>th</sup> 2018 at Ubbaro. The training was organized by Social Development Cell-Transition Wing SIDA under Component-A3 of WSIP. All Management Committee Members of FOs were invited. The participation percentage was 100%. The resource person from SIDA delivered the lectures and covered major topics During Q&A session all resource persons played vital role while answering to FOs. FO representatives showed keen interest in training and appreciated the efforts of SIDA for capacity building of FOs. They made also suggestion that trainings should be at grass root level and General Body of FO may be covered. FO representatives also showed their grievances that AWB staff is not being supported them in Channel O&M and recovery of Abiana. Mr. Imtiaz replied them that he will take up the matter in AWB meeting and emphasized his views that sub divisional level of meetings will be conducted very soon to develop better coordination with FOs and AWB staff.

During training refreshment was served and after that Certificate distribution ceremony held and lunch served to all participants.

### **Expectations of participants from training**

***By: Mr.Mansoor Umer Khanzada AEN SIDA***

Mr. Mansoor umer khanzada conducted this session and facilitated the participants to express their expectation from this training. Participants said that they are newly elected representatives of FOs so they want to know that how they properly perform their responsibilities. Some participants said that we want to learn best methods of channel operation and maintenance. Some participants said that how we can make our farmer organizations more strengthen. How equitable water distribution can be ensured from head to tail.

### **Objectives of Training:**

***By: Mr. Imtiaz Ali Acting Manager (CR) GFCAWB***

After knowing the expectations of participants from training, Mr. Imtiaz Ali Acting Manager (CR) GFCAWB explained in detail about the aim and objectives of training. She said that the capacity building component of the project is very essential component; the main role of our field teams is to assist and support the FOs for their capacity building, and provide technical assistance to FOs, as the FOs may perform their role like as strengthen institutes, and manage their routine business in organized way. He further said that there are main four responsibilities of farmer organizations as per Sindh Water Management Ordinance 2002, which is equitable water distribution from head to tail, proper channel operation and maintenance, abiana assessment and collection and conflict resolution. She said we want that Farmer Organizations should be well trained to perform these responsibilities properly. He further said that Social Development Cell of SIDA has planned various activities for capacity building of representatives of FOs like as basic and specialized trainings at FOs level; exposure visits of FOs to FOs within Area water Boards and other Area Water Boards and nominations of FO representatives for national and international trainings.

### **Introduction of Institutional Reforms and SWMO-2002**

***By: Ghous Laghari Institutional Specialist SIDA***

Mr. Ghous Laghari informed the participants about irrigation system and institutional reforms in irrigation system. He said that the irrigation system of Pakistan is the largest integrated irrigation network in the world. The system gets irrigation water mainly from Indus River and its tributaries. The salient features of the system are three major storage reservoirs (Dams) namely Tarbella & Chashma on river Indus and Mangla on river Jhelum, with the present total live storage of about 12.5 MAF, 19 Barrages, 12 inter river link canals and 43 independent irrigation canal commands.

Diversion of River waters into off taking canals in made through barrages, which are gated diversion weirs and a system of link canals. The main canals, in turn deliver water to branch canals, distributaries and minors. There watercourses get their due share of water through outlets in the irrigation channels.

Sindh province has a vast irrigation & drainage network and it is one of the primary beneficiaries of Indus basin irrigation system with three gigantic Barrages that divert about 48 MAF of water annually to the 14 main canal commands in the province. These canal systems have an aggregate length of 13325 miles and serve a gross command area of about 14.4 million acres. There are also about 42000 watercourses.

The Sindh Irrigation and Drainage Authority (SIDA) is an autonomous organization, taken over the system of Nara Canal, Left Bank Canal (Fulleli & Akram Wah) and Ghotki from irrigation department and now being operated through Area Water Boards under SIDA. The Sindh Irrigation and Drainage Authority (SIDA) have been established in 1997 through SIDA Act 1997.

As per institutional reforms in irrigation system the channels upto distributary / minor level have been transferred to the farmer organizations (FOs) through irrigation & drainage management transfer agreement (IDMT) under Sindh Water Management Ordinance 2002. The irrigation management of canal at province level is to be organized on participatory basis by establishment of Area Water Boards (AWBs) on Canals.

After institutional reforms in irrigation systems three institutions SIDA, AWBs and FOs have been formed through Sindh Water Management Ordinance 2002 which manage irrigation system from canals to WCA level. The responsibilities and functions of these institutions are as under:-

#### **Task and responsibilities of SIDA**

- Supply water from the Barrage to the Canals. These canals will be operated by Area Water Boards.
- Levy water charges from the Area Water Boards and other water users.
- Construct, operate and maintain irrigation, drainage and flood protection infrastructures.
- Manage the transition process, to promote the formation, growth and development of the AWBs and FOs into self-supporting and financially self-sustaining entities.

#### **Functions of Area Water Board**

- To operate and maintain the parts of the irrigation system conferred on it including but not limited to main canals and branch canals.
- To carry out flood protection and maintain infrastructure within its command area.
- To promote the formation, development and growth of the FOs in its command area into self-supporting and financially self-sustainable entities.
- To monitor equity in water distribution and measures for preventing water theft.
- To monitor and review O&M plan of FO Channels.
- To review, supervise and assist the assessment and collection of abiana by FOs.
- To prepare and implement of rotational program of channels with consultation of FOs.
- To assess and support FOs in technical matters related to O&M of the channels.
- To ensure better response to emergencies.

#### **Functions of Farmers Organizations**

- To operate & maintain the parts of distributary / minor

- To ensure equitable and judicious distribution of water including small and tail end farmers
- To assess and collect the abiana.
- To maintain the books of accounts
- To ensure dispute resolution

## **Organizational Management**

**By: Mr. Sajjan Khan AM(S.M) GFCAWB**

Mr. Sajjan Khan Social Mobilization Officer SMG-SIDA has delivered the lecture on Organizational Management. He explained the aim and objectives of an organization, the growth of an organization in different levels. Mr. Sajjan explained in detail that the organizations are formed to achieve a major goal and for achieving that goal the strategy is planned.

He explained that how the organizations plan their strategies and started activities to achieve their goal. He said that monitoring and evaluation is must to access and analyze the progress of organization. He briefly introduced the process of monitoring and evaluation. He said that the main responsibilities of an FO are equitable distribution of water from head to tail, abiana assessment and collection and channel operation & maintenance. It is prime responsibility of FO to get their channel's due share of water from canal and assure the availability of due share of water to each outlet from head to tail. He highlighted the Role and Responsibilities of an FO and emphasized to the members to perform their role with responsibility.

### **Responsibilities of Farmers Organization:**

1. Operation & Maintenance of the Channel
2. Water acquirement, equitable distribution & ensured supply from head to tail
3. Better management to control the salinity & water logging
4. Collection of Abiana & other payable charges and payments to the concern Area Water Board (AWB) as per agreement.
5. Resolution of conflicts of concern farmers
6. Procurement of necessary staff
7. Record keeping of all activities
8. Better planning for development of the organization
9. Monitoring & evaluation of all activities
10. Coordination & collaboration with stakeholders

He urged the members to develop the linkages with line departments, and different organizations because the strong communication and linkages with other organizations is essential for a reputable organization. Mr. Sajjan said that the basic things, like FO office, updated organizational, financial and technical record and required staff are very necessary for FO. He explained in detail that what kind record of organizational, financial and technical must be available and updated at the office of FO.

### **Basic Record for Farmer Organizations**

<b>Organizational Record</b>	<b>Financial Record</b>	<b>Technical Record</b>
Register of all Khatedars	Receipts Book	Field Book
Membership Register	Voucher File	Field Khasro
Membership Forms	Cash Book	Jamabandi Book
Minutes Book	Ledger	Billing Book
Outward Register	Cheque Book	Karia Register (Record of Right)
Inward Register	Abiana Register	Deh Map
Stock Register	Bank Statements	Command Plan (Map) of all Watercourses
Visitor Book	Audit File	Command Plan (Map) of Channel
Staff Register	Business plan file	D-Statement
Regulations of FO & Copy of SWMO-2002		C-Statement
Assets Register		L-Statement
Share Lists		Cross Section
List of Commercial Water Users		Inventory List
Letter head of FO		List of Trees and plants
Notification / Registration Certificate of FO		
Copies of WCA registration certificates		
File of general correspondence		

### **Channel Operation & Maintenance**

***By: Mansoor Umer Khanzada AEN & Mr Rizwan Tunio AEN SIDA***

Mr. Mansoor Umer Khanzada & Mr Rizwan Tunio Assistant Engineers of SIDA delivered lectures to the participants on channel operation & maintenance. They explained in detail through diagrams interactive discussion. They said that as per institutional reform in irrigation system the Channels upto Distributary / Minor level are transferred to the Farmers Organizations (FOs) through Irrigation & Drainage Management Transfer Agreement (IDMTA) under Sindh Water Management Ordinance (SWMO) – 2002, therefore it is necessary for representatives of FOs and farmers to know about the main structures, characteristics of good irrigation and activities required for channel operation & maintenance.

First of all they explained the main structures of irrigation system as under.

### **Main Structures**

#### **1. Dam**

Water storage through construction of Embankments (bunds) on rivers to store the flood water to regulate the water to river(s)

## 2. Barrage

Construction of weir structure to store and regulate the flow of water in rivers & main canals

## 3. Cross Regulator

Construction of weir structure to store and regulate the flow of water in main canals, Branch Canals, Distributaries, Minors, Watercourses

4. **Head Regulator** Construction in the head of a channel, through which the water flows in to the channel.

## 5. Module / Outlet

The structure constructed to divert irrigation flow to the fields from main canal, branch canal, distributaries & minors.

## 6. Fall Structure

Structure constructed in channels having steep gradient to control the water levels to dissipate the energy of falling water.

## 7. Aqueduct

A structure constructed to provide passage to flowing water a drain channel or water course.

## 8. Bridge

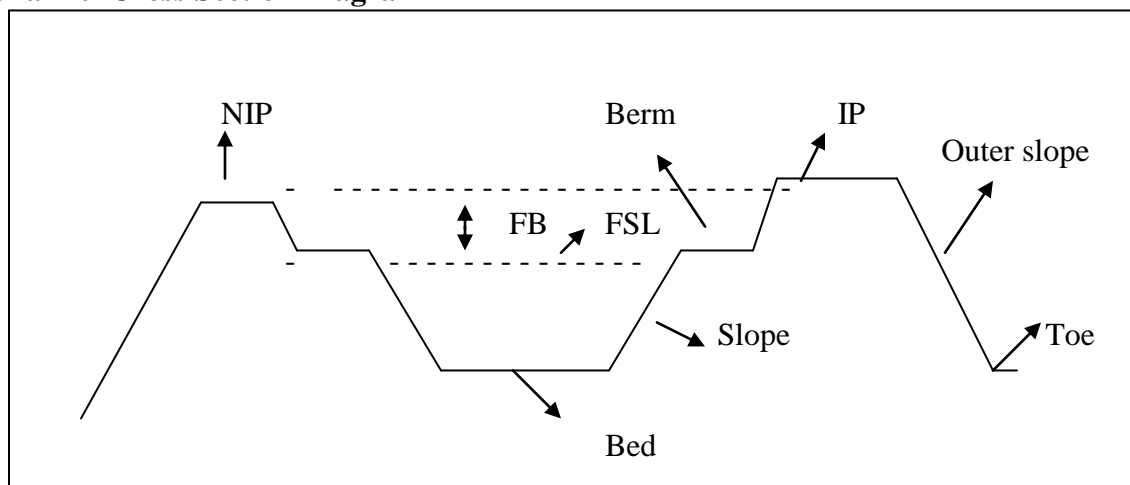
Different type of overheads (bridges) constructed for different uses.

## 9. Escapes

Regulator type structure on main canals & branch canals constructed for discharging excessive water

After that engineers make clear to the cross section of a channel through following diagram

### Channel Cross Section Diagram





This diagram shows different locations of cross section of a channel, which are defined as under:

- NIP: - Non Inspection Path means embankment (Bund) of a channel which is not used for regular monitoring / visit along channel.
- IP: - Inspection Path means embankment (Bund) used for regular monitoring / visits along channel.
- Berm: - the inner area between water way and embankments to cater the excess water in channel.
- FB : - It is the distance between FSL and top level of the embankments and is generally provided to control the excessive water flow in channel.
- FSL: - The flow surface level of water as per design discharge.
- Slope:- A slope of a side of the area of channel reserved for water flow
- Bed: - Base of the area of waterway of channel.
- Toe: - It is the corner between embankment and the natural ground level.

In the last the participants were informed about the channel Repairing and Maintenance.

### **Channel Repairing & Maintenance**

The earlier flow, erosion, weather conditions, movements of peoples, animals, these all effects the design of the channel. The repairing of channels is necessary to maintain / restore the original designs of the all parts of the channels

#### **Kinds of channel repairing**

##### **1. Common repairing:**

Daily or weekly basis works. Clearance of paths, vegetation etc, closing of rains breaches, repairing of berms, gray onus work, oiling or greasing to the gates.

**Note:** Above works are the basic responsibilities of lower operational staff working on the channels.

##### **2. Preplanned Repairing:**

During specific timings the detailed checking of structures and equipments, banks, berms, gates, bed, slopes etc and their repairing as per requirement.

##### **3. Seasonal Repairing:**

During the fixed specific timings around a year repairing of paths, animal ghots, flood breaches, juck works etc

##### **4. Yearly Repairing:**

The works, which could not be done in all above repairing timings will be covered in seasonal repairing i.e. Repairing of Outlets, head to tail desilting of the channel, repairing of the regulator etc.

##### **5. Un planned repairing:**

Due to climatic impacts some repairing works are taken up on emergency basis for example breaches of channel damage of any culvert etc.

### **Field staff & equipments for maintenance & repairing**

There are Field men (Beldars) to maintain / repair the minor damages. Equipments necessary for a Beldar for repairing maintenance works are as follow:

- Axe (Kuhari)
- Speeder (Kodar)
- Bucket (Tokree)
- Rope (100 feet)
- Daito
- Rambo
- Bottle
- Lantern (Bati)
- Bamboo (6 to 12 feet)

### **Question and answer Session**

At the end of sessions the participants asked different questions and the resource persons answered them in detail.

### **Training Evaluation:**

*By: Mr. Ghous Laghari ( IS ) & Mansoor Umer Khanzada ( AEN SDC SIDA )*

After all sessions Mr. Ghous Laghari & Mansoor Umer Khanzada facilitated the participants to give feedback about the training. The participants said that it was a very good and informative training for newly elected representatives of FO. They said that they become clear about their role and responsibilities. They have learned that how they can make more strengthen to their FOs. Some participants said that they become more aware about the need and importance of institutional reforms in irrigation system. Some participants expressed that they got knowledge from the training that how they can properly maintain their channel using proper way of channel operation and maintenance.

### **Monitoring of Training:**

The training was monitored by Mr. Ghous Laghari IS SIDA. Mr. Ghous appreciated the farmers to take part in training. He emphasized his views that the power of water has been devaluated to the grass root community now it is duty of FOs to perform well and achieved the desired objects of reforms.

### **Certificates Distribution:**

In the last training certificates were awarded to the participants through Mr. Asif ALI Shah UC Chairman, Mr. Imtiaz Ali Acting Manager (CR) GFCAWB & SIDA Team.

### **Annexures:**

1. Invitation letter to FOs for participation in training.
2. Attendance Sheet / List of Participants
3. Training Session plan

## *Pictorial View*





# Attendance Sheet

ATTENDANCE SHEET  
Training of FARMERS' ORGANIZATIONS (FOs)  
Located in Ghotki Feeder Canal Area Water Board

Date: 25-04-2018

Sr	Name	Designation	Farmers Organization	Contact Number	Signature
1	خليل محمد قريش	Chairman	Al-Kowram	0305-23045253	
2	قارو حسين	صبيحير	Ban/lowey	0301-20559775	
3	عبدالمطفي	صبيحير	Ban/lowey	0308-7771071	
4	فديصر حسين	صبيحير	بورى لولو	0300-3173153	
5	علي بطنشا	صبيحير	بورى لولو	0300342548668	ALI Rux
6	عبدالمطفي	صبيحير	بورى لولو	0301-3510638	عبدالمطفي

Sr	Name	Designation	Farmers Organization	Contact Number	Signature
7	فاهد محمد	Chairman	Ban/lowey	0301-2580007	
8	الله وارنو وادنگو	صبيحير	Ban/lowey	0301-2825205	
9	صبيحير سليمان	صبيحير	Ban/lowey	0307-3753161	
10	سالمنا صبيحير	صبيحير	Ban/lowey	0301-2589909	
11	صبيحير ابراهيم	صبيحير	Ban/lowey	0312-3362570	
12	علاء ياسين	صبيحير	بورى لولو	0303-3724504	
13	صبيحير شريف	صبيحير	بورى لولو	0307-3544563	
14	صبيحير بطنشا	صبيحير	بورى لولو		
15	علي حسين	صبيحير	بورى لولو	0306-3770371	
16	صبيحير احمد	صبيحير	بورى لولو	0305-2464757	

Sr	Name	Designation	Farmers Organization	Contact Number	Signature
17	احمد علي	صبيحير	Ban/lowey	0301-2701230	
18	علاء احمد	صبيحير		03073156057	
19	صبيحير ناصر	صبيحير		03027416160	
20	Abdul Wahab	صبيحير	Ban/lowey	0302-2464746	
21	Abdul Rahman	صبيحير		0301-2020000	
21	Shahar Ahmad	صبيحير			
23	Saidat Hussain	صبيحير			
24	Muhammad Shaban	صبيحير			
25	Basma Amin	صبيحير			
26	Mulooob datta	صبيحير	Ban/lowey	03023125700	

Sr	Name	Designation	Farmers Organization	Contact Number	Signature
27	Khuda dad	مدرس سولہ	سولہ مدرس	0305-2077882	
28	Abdulk. Hafez	مدرس فو	مدرس فو	03338171673	
29	Sajid Khan	A.M (S.M)	GFCAWB Punjab	03337213384	
30	Qazi Abdul Sattar	Canal Assistant Canal	Khanpoh Sub Division	0305-3819168	
31	Saddaruddin Makani	S.S. WSIP (SIDA)	—	03013822156	
32	Amir Bux Bano	Enr. Factors (pa)	SIDA	03088483874	
33	RIZWAN ALS	ENR FOR SIDA FIELD	SIDA	0304-2296885	
34	Mushkar Ali	A.M.S.M	GFCAWB Punjab	03317299110	
35	Amir Ali	Manager (CR)	GFCAWB	03337552251	
36	اختر علی			03002312488	اختر علی

Sr	Name	Designation	Farmers Organization	Contact Number	Signature
37	سولہ			0307-3519070	
38	سولہ				
39	سولہ			03052485 456	
40	سولہ	SIDA (IS)		03135091158	