



SINDH IRRIGATION & DRAINAGE AUTHORITY
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Sindh Irrigation & Drainage Authority (SIDA) is implementing Sindh Water Sector Improvement Project Phase-I (WSIP-I) with additional financing of World Bank under IDA Credit No.55560-Pak. The Project aims at improving irrigation system in three Area Water Boards (AWBs) of Ghotki Feeder Canal, Nara Canal and Left Bank Canals. The portion of project credit is being utilized for institutional strengthening and capacities building of three AWBs, so that these Area Water Boards may able perform its responsibilities according to the Sindh Water Management Ordinance of 2002.

Applications are invited from eligible, motivated and dynamic professional candidates that are required to be appointed from market purely on contract basis for the offices of Director AWBs located at Ghotki, Mirpurkhas and Badin that fulfill the prescribed requirements /eligibility of each position as under:

Sr.#	Name of Position	Qualification & Experience Required
1.	<p>General Manager (Finance) Admin & Customer Relations</p> <p>Number of Position: Two (2) 01=Nara Canal AWB,Mirpurkhas 01=Ghotki Feeder Canal AWB, Ghotki</p> <p>Salary Package:: Fixed amount of Rs.80,000/= per month inclusive all.</p>	<p>a. Professional qualification in Accountancy (Chartered Accountant), Certificate Accountant or Cost and Management Accountant or MBA (Finance).</p> <p>b. Eight years successful experience at senior management level in major enterprise or parastatal entity of which, at least 05 years would have been in private sector.</p> <p>c. Having knowledge of principles and practice of financial planning and control, techniques of accounting, financing and budget systems, computer accounting systems, along-with knowledge of principles of Administration/ Customers Relations etc.</p> <p>d. Three years experience in dealing with International Donor Funded Projects dealing with financial and accounting management system.</p>
2.	<p>Assistant Manager (Finance and Accounts) Number of Position: One(1) for Ghotki Feeder AWB, Ghotki Salary Package : Fixed amount of Rs.45,000/= per month inclusive all.</p>	<p>a. MBA (Finance) or M.Com</p> <p>b. Five years relevant experience in public or private organizations.</p> <p>c. Knowledge of modern accounting principles accounting software, services rules and general personnel affairs will be advantage.</p> <p>d. He will assist GM Finance in all aspects.</p>

3.	<p>Assistant Manager, (Social Mobilization) Number of Position: Teen (10) 05=Nara Canal AWB, Mirpurkhas 03= Left Bank Canals AWB, Badin 02=Ghotki Feeder Canal AWB, Ghotki</p> <p>Salary Package:: Fixed amount of Rs.45,000/= per month inclusive all.</p>	<ul style="list-style-type: none"> a. Masters in Social Science. b. Five years professional experience in community development & social mobilization process preferably farming community in irrigation/ agriculture sector. c. Having knowledge of participatory Irrigation Management and mass awareness particularly relating to implementation of irrigation reforms progress of SIDA. AWBs and FOs will be preferred. d. Fully aware with local languages to deal with the local farming communities in the sector.
4.	<p>Assistant Manager (Communications/Trainings. Number of Positions: Three (03) 01=Nara Canal AWB, Mirpurkhas 01= Left Bank Canal AWB, Badin 01=Ghotki Feeder Canal AWB, Ghotki</p> <p>Salary Package:: Fixed amount of Rs.45,000/= per month inclusive all.</p>	<ul style="list-style-type: none"> a. Masters in Mass Communications or Public Relations or Business Administration. b. Five years experience in relevant field to deal with information and communication programs to the public, print and electronic media. c. Knowledge of local languages is essential so as to prepare news releases, TV and Radio programs and dissemination of information of the organization in Trainings /Workshops/ Seminars and writing articles for newspapers etc.
5.	<p>Assistant Manager (Information Technology(IT). Number of Position: One (01) 01=Ghotki Feeder Canal AWB, Ghotki</p> <p>Salary Package:: Fixed amount of Rs.45,000/= per month inclusive all.</p>	<ul style="list-style-type: none"> a. Masters in (Information Technology)/ B.E in (Computer Science) b. Five years of experience with responsibilities for a variety of hardware and software systems. c. Systems management experience in a complex environment comparable to that of AWB able to implement strategy and day to day management of AWB system including database networks, technical support and maintenance. d. Experience in a water management utility or engineering organization would be an asset
6.	<p>Assistant Manager (Assessment & Recovery Officer Number of Positions: Three (3) 01=Nara Canal AWB, Mirpurkhas 01=Left Bank Canals AWB, Badin 01=Ghotki Feeder Canal AWB, Ghotki</p> <p>Salary Package: Fixed amount of Rs.45,000/= per month inclusive all.</p>	<ul style="list-style-type: none"> a. MBA major in Finance/ M.Com b. Five years experience in relevant fields in public or private sector with knowledge of assessment of cropped area financial resource mobilization and management of revenues and its book keeping etc. c. Experience in agriculture and irrigation sector will be preferred.

Other required information:

1. All above positions will be filled on yearly contract basis initially for 01 year period and extendable for project period based on the performance.
2. The age limit is maximum upto 55 years for the all positions.
3. Should be computer literate and knowledge MS-Office and e-mail/internet.
4. Proficiency in English and good communication skills and report writing is essential.
5. Having knowledge of procurement procedure of government as well as International Donors would be preferred and are essential for the positions mentioned at Sr. No.1 & 2.
6. At least 2nd Division degree in all education careers from the reputable university/institute.
7. Other terms and conditions will be mentioned in the offer letter and Service Contracts.
8. No. TA/DA will be given for test/ interview or joining.
9. Candidates already working in Government departments or Project employees should send their CVs through proper channel with NOC.
10. Name of job applied for be mentioned on the envelope, send separate application for each post.
11. Incomplete and belated applications will not be considered.
12. Only short-listed candidates will be called for test/ interviews.
13. Only Candidates domiciled in Sindh Province will be eligible.

Note: The process for selection of suitable candidates for the above positions will be carried out in transparent manner through a team FAO (UN Agency) working under the WSIP Project as Project Management Consultant /Procurement Agent (PMC/A) with all clearances/approvals necessary from the approving authority. Therefore, complete CVs Bio-data showing required data /information along with attested copies of required certificates and latest passport size 02 photographs should be sent on following address by **14-06-2017**.

Project Coordination & Monitoring Unit
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